

Appendix 1: Equality Impact Assessment - Working in partnership with Nottinghamshire district and borough councils to deliver a Supported Housing Strategy and Homeless Strategy Action Plan

Working in partnership with Nottinghamshire district and borough councils to deliver a Supported Housing Strategy and Homeless Strategy Action Plan					
The main objective of Working in partnership with Nottinghamshire district and borough councils to deliver a Supported Housing Strategy and Homeless Strategy Action Plan		The aim is to formalise pooled funding, governance and joint delivery partnership arrangements for the development of a local Homelessness Strategy Action Plan, aligned to the Government’s National Plan to End Homelessness due for submission to the Ministry of Housing, Communities and Local Government (MHCLG) by 1 st December 2026, and the preparation and implementation of a countywide Local Supported Housing Strategy by 31 March 2027, as required under the Supported Housing (Regulatory Oversight) Act 2023.			
What impact will Working in partnership with Nottinghamshire district and borough councils to deliver a Supported Housing Strategy and Homeless Strategy Action Plan have on the following groups? Please note that you should consider both external and internal impact: • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff)					
Please use only ‘Yes’ where applicable		Negative	Positive	Neutral	Comments
Gender	External		X		The development of a county wide Supported Housing Strategy and associated local Homelessness Strategy Action Plan would reflect the cross-boundary nature of supported housing need and homelessness and supports a

					coordinated partnership response across housing, health and social care systems for people of all genders.
	Internal			X	
Gender Reassignment	External		X		The development of a county wide Supported Housing Strategy and associated local Homelessness Strategy Action Plan would reflect the cross-boundary nature of supported housing need and homelessness and supports a coordinated partnership response across housing, health and social care systems for people of all genders.
	Internal			X	
Age	External		X		The development of a county wide Supported Housing Strategy and associated local Homelessness Strategy Action Plan would reflect the cross-boundary nature of supported housing need and homelessness and supports a coordinated partnership response across housing, health and social care systems for people of all ages.
	Internal			X	
Marriage and civil partnership	External		X		The development of a county wide Supported Housing Strategy and associated local Homelessness Strategy Action Plan would reflect the cross-boundary nature of supported housing need and homelessness and supports a coordinated partnership response across

					housing, health and social care systems irrespective of their resident's marital status.
	Internal			X	
Disability	External		X		The development of a county wide Supported Housing Strategy and associated local Homelessness Strategy Action Plan would reflect the cross-boundary nature of supported housing need and homelessness and supports a coordinated partnership response across housing, health and social care systems including those with a disability.
	Internal			X	
Race & Ethnicity	External		X		The development of a county wide Supported Housing Strategy and associated local Homelessness Strategy Action Plan would reflect the cross-boundary nature of supported housing need and homelessness and supports a coordinated partnership response across housing, health and social care systems which would help identify, remove and mitigate barriers to suitable and affordable housing.
	Internal			X	
Sexual Orientation	External		X		The development of a county wide Supported Housing Strategy and associated local Homelessness Strategy Action Plan would reflect the cross-boundary nature of supported housing need and homelessness and supports a coordinated partnership response across housing, health and social care systems irrespective of sexual orientation.

	Internal			X	
Religion or Belief (or no Belief)	External		X		The development of a county wide Supported Housing Strategy and associated local Homelessness Strategy Action Plan would reflect the cross-boundary nature of supported housing need and homelessness and supports a coordinated partnership response across housing, health and social care systems irrespective of their religion or belief.
	Internal			X	
Pregnancy & Maternity	External		X		The development of a county wide Supported Housing Strategy and associated local Homelessness Strategy Action Plan would reflect the cross-boundary nature of supported housing need and homelessness and supports a coordinated partnership response across housing, health and social care systems which would benefit anyone that is pregnant or have recently had a child.
	Internal			X	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low-income staff etc.). Please state the group/s:	External		X		The development of a county wide Supported Housing Strategy and associated local Homelessness Strategy Action Plan would reflect the cross-boundary nature of supported housing need and homelessness and supports a coordinated partnership response across housing, health and social care systems to all groups.

	Internal			X	
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Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	
Is there an opportunity to mitigate or alleviate any such impacts?		No	
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer

Authorisation and Review

Completing Officer	Paul Whitworth
Authorising Service Manager	Mike Avery
Date	31/07/2026
Review date (if applicable)	No review required